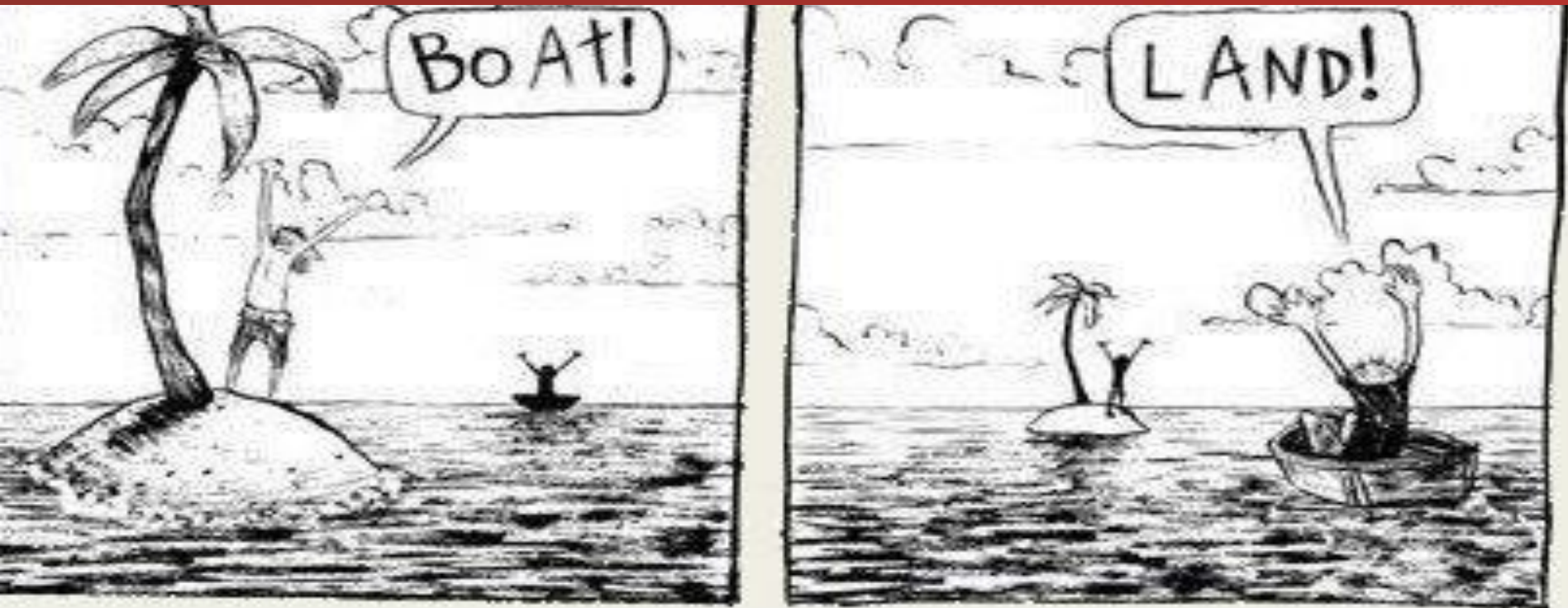




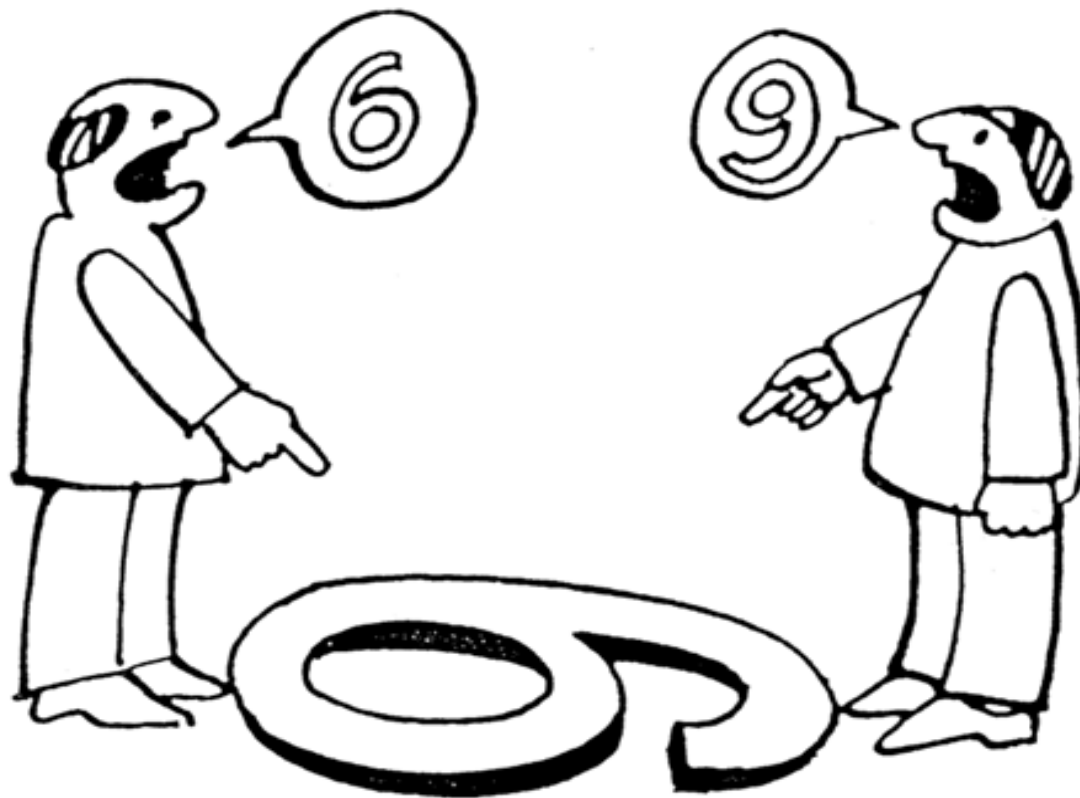
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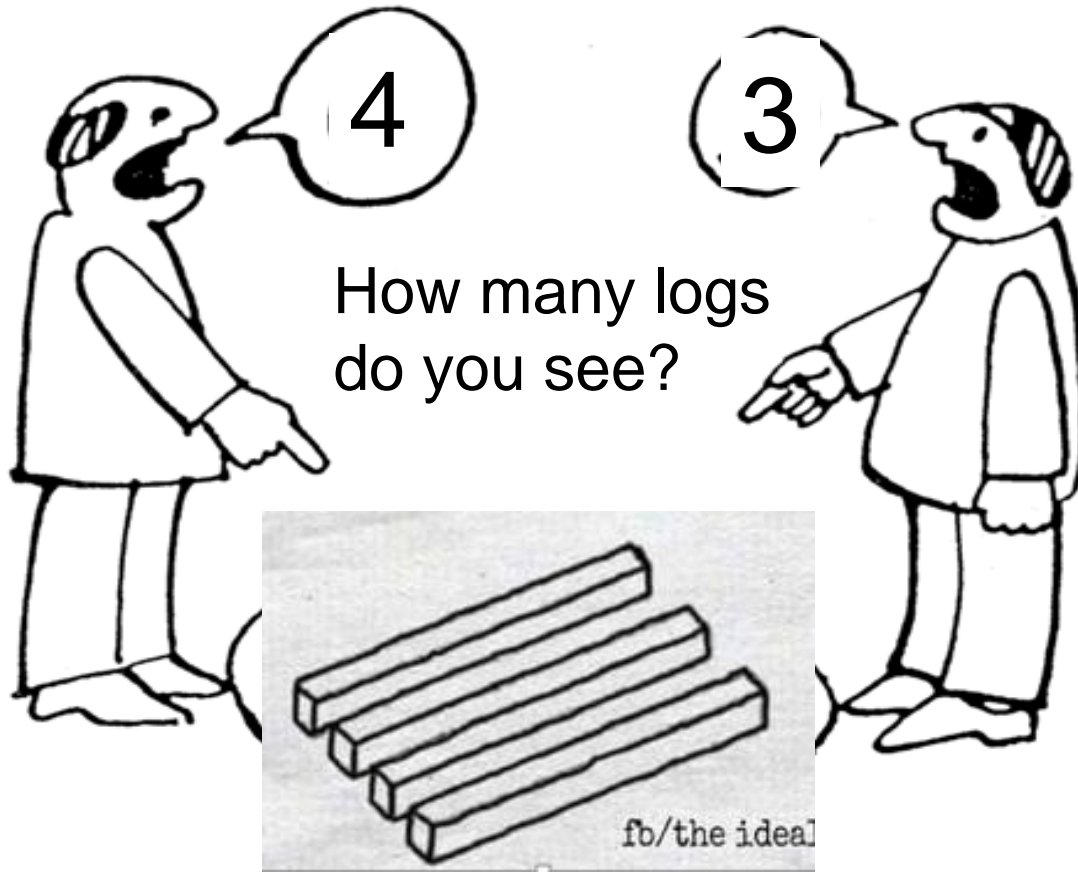
Culture | Communication | Collaboration



**Perspective...**

**Pendlerbroen, Det grænseløse arbejdsmarked  
Tvær-kulturelt samarbejde og global mindset**



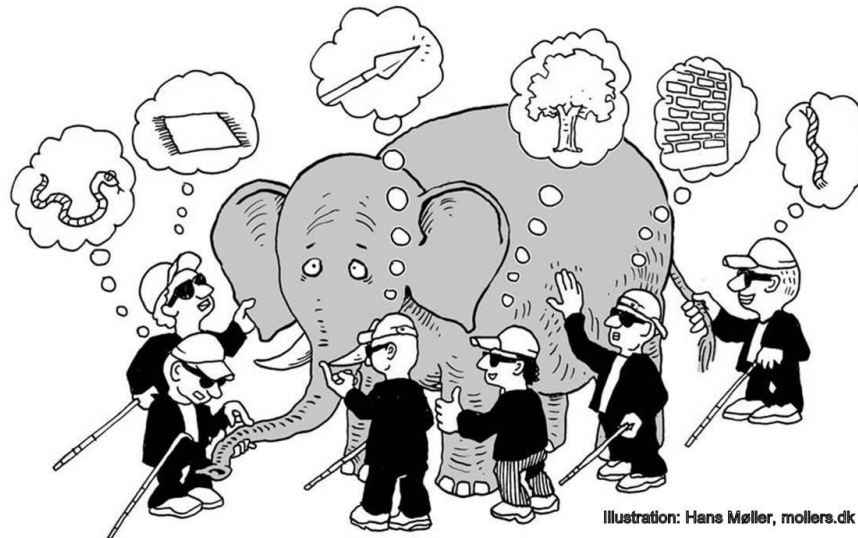


# The Cultural Investigator

**TELL & ASK**



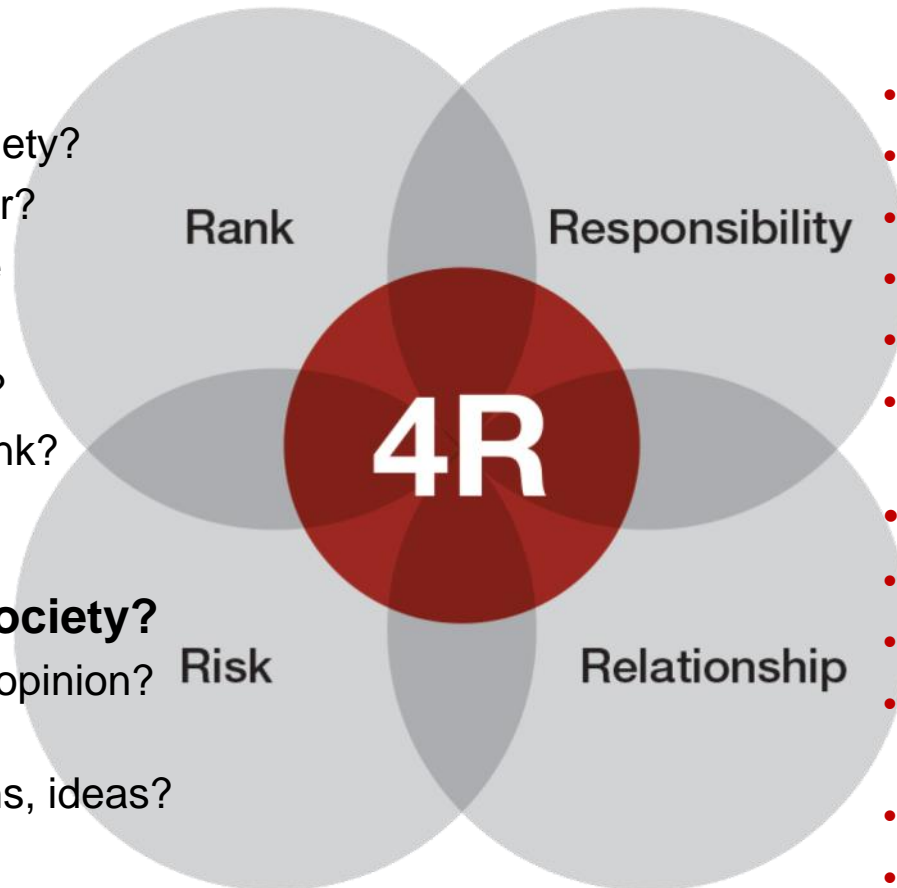
**Be curious  
Explore  
Have courage**



# The 4R Model

- **High/low rank?**
- Hierarchies
- Differences in society?
- Show status/power?
- Management style
- Decision making?
- Rank in meetings?
- Visible/invisible rank?
- Formal/informal

- **High/low risk society?**
- How to speak out opinion?
- Where and how to challenge decisions, ideas?
- Openly disagree?
- Make mistake/take bad decision?
- Lose job/get sick?



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- **Handle responsibility?**
- Share/delegate the tasks?
- Proactive/awaiting?
- Follow up?
- Well-described roles?
- Follow the guidelines?
- Oral/detailed writing?
- Visible/invisible
- **High/low trust?**
- Building relations or task?
- How to lose/gain trust?
- Corruption or transparency?
- Wining and dining?
- Trust in contracts?
- Trust in people I know?



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